Sales at Nestlé, the world’s largest food company, last year topped 110 billion Swiss francs, leaving the competition in the shade. Sales keep growing, and profits with them. A leading moneymaker is the company's Nespresso. But for many Nestlé workers around the world, growing profits translate into growing pressure from management on their wages, conditions and rights. We call it Nespressure – squeezing workers, violating workplace rights.

For over 5 years, the union of workers at Nestlé’s hugely profitable Nescafé factory in Panjang, Indonesia, the IUF-affiliated SBNIP, has been fighting for the right to negotiate the terms and conditions of employment at the plant. Members have been harassed, transferred and subjected to closed-circuit surveillance in response to claiming their rights. With support from the IUF and from Nestlé and other workers around the world, negotiations for a new contract finally got under way earlier this year, but bogged down due to management resistance. On September 21, SBNIP began a legal strike in support of their demands, and peacefully occupied the factory to ensure that no product left the gates. In response, management fired 53 union members on October 5–6.

The mass firings of SBNIP members came after the conflict was resolved and the strike was already over in accordance with the official memorandum signed by the company and the union! Nestlé management continued to sack union members even after the union agreed to sign the collective agreement!

The Panjang strike was the workers’ response to years of struggle for the right to form an independent union and engage in meaningful collective bargaining with one of the most powerful corporations in the world, in a country where these rights are not respected and anti-union repression is common. They are fighting for the rights of workers everywhere!

What you can do:
• Visit the campaign site at www.nespressure.org to send a message to Nestlé in support of the Indonesian Nescafé workers
• Deliver a message to Nestlé in your city to express your concern about violations of the basic rights of Nestlé workers!
• Contact us to learn more about how you can help

SBNIP and the Panjang workers are determined to continue their fight for justice – full reinstatement for all those dismissed for exercising their right to strike and a return to negotiations. You can support their struggle!

www.NESPRESSURE.org
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Nespressure is constantly on the move – Nestlé operates in close to 80 countries with nearly 500 factories around the world. Right now, it is stalking Pakistan, the world’s sixth largest country by population and a key Nestlé market.

Nestlé’s dairy factory in Kabirwala, Pakistan, is the company’s largest milk reception plant in the world. Production depends on the daily labour of hundreds of precarious workers provided by contractors on a no work, no pay basis. Casual workers employed for nine months are entitled by law to direct, permanent employment status, but when the union became engaged in assisting long-serving precarious workers to obtain permanent employment status management responded with mass dismissals, provocations, and police charges. In the course of their struggle, workers have been physically assaulted by a vengeful labour contractor and goons.

Nestlé recently offered 50 dismissed workers the possibility of returning to their precarious employment (‘no work, no pay’) on condition that they permanently renounce all current and future claims against the company! Now Nestlé is creating directly hired, permanent positions – but only for contract workers who are not union members and who have not supported the union’s fight for justice, sending a clear message that those who claim their rights will be punished!

The union is resisting Nespressure and fighting back, and you can support their struggle. Go to www.nespressure.org to learn more about Nespressure and to send a message to Nestlé global management in Vevey, Switzerland. Tell them Pakistan management must respect rights, stop punishing contract workers and enter into good faith negotiations with the union!

Nestlé’s “MILKPAK® is a trusted brand known throughout the country for its nutritious wholesome goodness and pure natural taste...” CASUALPAK® is another trusted brand known throughout Pakistan that benefits from Nestlé’s expertise in adding extra doses of anti-union repression. Hundreds of casual workers are used to fortify profits, keeping investors strong!

What you can do:
• Visit the campaign site at www.nespressure.org to send a message to Nestlé in support of the Pakistan dairy workers
• Deliver a message to Nestlé in your city to express your concern about violations of the basic rights of Nestlé workers!
• Contact us to learn more about how you can help

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